p: 07 4972 0154 e: admin@ybcgladstone.com.au a: 1 Crow Street, Gladstone, QLD 4680 PO Box 30, Chapple Street, QLD 4680

QBCC Lic # 1214905

## Policy, Environment

Young's is committed to undertaking its activities in an environmentally responsible manner and effectively managing any risk that Youngs may be reasonably responsible for that may impact the environment.

Managing work activities in a manner that is consistent with the principles of ecologically sustainable development and delivering continuous improvement in environmental performance.

Young's will take all steps necessary to ensure that its activities do not compromise this commitment, while striving for continuous improvement in all areas

Managers and supervisors are responsible, within their work areas to implement this policy; they must proactively address issues that may affect environmental performance at project worksites for which the Young's may be reasonably responsible.

Personnel have a responsibility to actively contribute towards avoiding or minimising environmental impacts in their day to day activities. Personnel monitor the continued effective installation and operation of environmental controls within the scope of their day to day work.

All incidents however minor are reported to management so that appropriate action can be undertaken to prevent a repetition or to minimise risk.

All employees and contractors attend appropriate training courses for the type of work that they undertake so that they may complete their tasks in a competent and safe manner, identifying and controlling Environment risk

Young's undertakes to consult its employees, contractors and the client on safety and environmental matters especially where any workplace change of practice may impact the environment or their obligations.

Young's will reduce, reuse, and recycle materials, and where unable to reuse or recycle, will dispose of waste material in a responsible manner.

Youngs makes these commitments with the expectation of the full support and cooperation of all personnel

This policy is supported by our Integrated Management System, incorporating: Youngs Operating Platform (YOP), Project specific Safety, Health, Environment and Quality SHEQ plans and will be reviewed annually

Michael Young Managing Director 8<sup>th</sup> April 2021