

Policy, Occupational Health and Safety

The Occupational Health and Safety Policy of Young's is to protect employees and others at our various workplaces from work-caused injury and ill health.

Young's is committed to:

- providing a safe and healthy workplace for all its employees, contractors, and visitors to its premises as well as to the premises of its customers.
- defining roles and responsibilities for occupational health and safety.
- setting up objectives and targets with the aim of eliminating work related incidents in relation to our activities, products, and services.
- using safe working systems supported by documented safe working procedures and will only use materials that are safe, from a sustainable source and that do not pose unnecessary risk
- legal compliance to statutory requirements, codes, standards, and guidelines, ensuring access of all personnel for reference and review. Scheduling of monitoring and review for changes or new requirements, that may trigger a review and updating of management systems, policies, procedures, and training.
- consulting with employees, contractors, and our clients to improve decision-making on Occupational Health and Safety matters.

Young's will take all steps necessary to ensure that its activities do not compromise this commitment, while striving for continuous improvement in all areas.

Managers will implement this Policy, being responsible for the health and safety of all persons working in any operation under their control. It is their responsibility to ensure that personnel who report to them are provided with the necessary instruction, training, and resources to implement the Policy and hold them accountable to do so.

Personnel are responsible to take care of their own health and safety and that of their fellow workers to the extent of their capability, by following all safety rules, procedures, and instructions.

All incidents however minor are reported to management so that appropriate action can be undertaken to prevent a repetition or to minimise the risk.

All employees and contractors attend appropriate training courses for the type of work that they undertake so that they may complete their tasks in a competent and safe manner.

Young's will consult its employees, contractors and the client on health, safety, and environmental matters where change of practice may impact the environment or their obligations.

Youngs makes these commitments with the expectation of the full support and cooperation of all personnel

This policy is supported by our Integrated Management System, incorporating: Youngs Operating Platform (YOP), Project specific Safety, Health, Environment and Quality SHEQ plans and will be reviewed annually



Michael Young
Managing Director
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